



**MINUTES OF THE JUNE IN-PERSON MEETING
OF THE
HORIZON BEHAVIORAL HEALTH BOARD OF DIRECTORS**

**Horizon Behavioral Health
Triple P Conference Room
2215 Langhorne Road
Lynchburg, VA**

Board Approved 7-25-24

June 27, 2024

PRESENT:	Sonya Baker	City of Lynchburg	In-Person Attendance
	Betty Brickhouse, <i>Chair</i>	City of Lynchburg	In-Person Attendance
	Chris Faraldi	City of Lynchburg	In-Person Attendance
	Tom Lawton	Campbell County	In-Person Attendance
	Abe Loper	Additional Member	In-Person Attendance
	Gary Marple, <i>Vice-Chair</i>	Additional Member	In-Person Attendance
	Rob Merryman, <i>Treasurer</i>	Campbell County	In-Person Attendance
	Bobby Shiflett	Amherst County	In-Person Attendance
	Mary Lou Spiggle	Additional Member	In-Person Attendance
ABSENT:	Jim Sikkema, <i>Secretary</i>	Bedford County	
	Justin Stauder	Bedford County	
STAFF:	Melissa Lucy	Chief Executive Officer	In-Person Attendance
	Sandy Farmer	Executive Assistant to CEO	In-Person Attendance
	Matt Hartsook	Chief Financial Officer	Approved Virtual Attendance
ABSENT:	None		
GUESTS:	None		

Minutes of the June 27, 2024 In-Person Meeting of the Board of Directors of Horizon Behavioral Health

A. INTRODUCTION

1. Call to Order/Welcome
 Chair Betty Brickhouse opened the meeting at 3:30 p.m. Mrs. Brickhouse welcomed all in attendance. Mrs. Brickhouse congratulated board member Chris Faraldi on a successful campaign for the Republican Nomination to the Lynchburg City Council. Mrs. Brickhouse noted that this is proof that every vote counts.
2. Moment of Silence
 A moment of silence was observed.
3. Adoption of the *Revised* Agenda
MOTION: Bobby Shiflett made a motion to approve the agenda as revised. The motion was seconded by Sonya Baker and carried by majority vote.

B. PUBLIC COMMENT

There was none.

C. MINUTES

Consideration of the Board Meeting Minutes of April 25, 2024

MOTION: On behalf of Secretary Jim Sikkema, Gary Marple made a motion to approve the board minutes as mailed. The motion was seconded by Sonya Baker and carried by majority vote.

Consideration of the Executive Committee Meeting Minutes of April 25, 2024

MOTION: On behalf of Secretary Jim Sikkema, Sonya Baker made a motion to approve the Executive Committee minutes as mailed. The motion was seconded by Bobby Shiflett and carried by majority vote.

D. CEO ITMES – Closed Session

Enter into Closed Session – Personnel Matter

Read by Recording Secretary - I make a consideration to enter into a Closed Meeting according to Section 2.2-3711.A.1 of the Code of Virginia in order to discuss a personnel matter.

MOTION: Sonya Baker made a motion to enter into a Closed Meeting in order to discuss a personnel matter. The motion was seconded by Tom Lawton and carried by roll call vote as follows:

Sonya Baker - aye	Gary Marple - aye
Betty Brickhouse - aye	Rob Merryman - aye
Chris Faraldi - aye	Bobby Shiflett - aye
Tom Lawton - aye	Mary Lou Spiggle - aye
Abe Loper - aye	
Horizon Staff	
Melissa Lucy, CEO - aye	Sandy Farmer, Executive Assistant - aye
Matt Hartsook, CFO - aye	

Minutes of the June 27, 2024 In-Person Meeting of the Board of Directors of Horizon Behavioral Health
--

We are now in closed session.

Exit out of Closed Session

Read by Recording Secretary - NOW THEREFORE, BE IT RESOLVED, that the Board of Directors hereby certifies that, to the best of each members knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the Board of Directors of Horizon Behavioral Health.

MOTION: Gary Marple made a motion to exit out of the Closed Meeting. The motion was seconded by Sonya Baker and carried by roll call vote as follows:

Sonya Baker - aye	Gary Marple - aye
Betty Brickhouse - aye	Rob Merryman - aye
Chris Faraldi - aye	Bobby Shiflett - aye
Tom Lawton - aye	Mary Lou Spiggle - aye
Abe Loper - aye	
Horizon Staff	
Melissa Lucy, CEO - aye	Sandy Farmer, Executive Assistant - aye
Matt Hartsook, CFO - aye	

No recommendation at this time.

Enter into Closed Session – Lease or Acquisition of Real Property

Read by Recording Secretary - I make a consideration to enter into a Closed Meeting according to Section 2.2-3711.A.3 of the Code of Virginia in order to discuss the lease or acquisition of real property.

MOTION: Sonya Baker made a motion to enter into a Closed Meeting in order to discuss the lease or acquisition of real property. The motion was seconded by Bobby Shiflett and carried by roll call vote as follows:

Sonya Baker - aye	Gary Marple - aye
Betty Brickhouse - aye	Rob Merryman - aye
Chris Faraldi - aye	Bobby Shiflett - aye
Tom Lawton - aye	Mary Lou Spiggle - aye
Abe Loper - aye	
Horizon Staff	
Melissa Lucy, CEO - aye	Sandy Farmer, Executive Assistant - aye
Matt Hartsook, CFO - aye	

We are now in closed session.

Exit out of Closed Session

Read by Recording Secretary - NOW THEREFORE, BE IT RESOLVED, that the Board of Directors hereby certifies that, to the best of each members knowledge, (i) only public business

Minutes of the June 27, 2024 In-Person Meeting of the Board of Directors of Horizon Behavioral Health

matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the Board of Directors of Horizon Behavioral Health.

MOTION: Sonya Baker made a motion to exit out of the Closed Meeting. The motion was seconded by Abe Loper and carried by roll call vote as follows:

Sonya Baker - aye	Gary Marple - aye
Betty Brickhouse - aye	Rob Merryman - aye
Chris Faraldi - aye	Bobby Shiflett - aye
Tom Lawton - aye	Mary Lou Spiggle - aye
Abe Loper - aye	
Horizon Staff	
Melissa Lucy, CEO - aye	Sandy Farmer, Executive Assistant - aye
Matt Hartsook, CFO - aye	

No recommendation at this time.

CEO Additional Items:

- Melissa invited all board members to attend the July 2nd Lynchburg Hillcats Baseball Game at 6:30 p.m. Board members may bring a guest and all will be in the Bank of the James Sky Box that is air-conditioned! Please let Sandy know if you will attend no later than June 30th.

E. FINANCIAL REPORT

Matt Hartsook reviewed virtually the May 2024 Statement of Revenue and Expenditures Monthly Report.

F. CHAIRMAN'S ITEMS

Board chair Betty Brickhouse reminded everyone that all board members are tasked to perform the annual CEO Performance Evaluation. Betty encouraged all board members to complete the evaluation in a timely manner as she wants 100% participation again this year. Betty asked Sandy to give an overview of the evaluation packets and process.

Sandy reviewed the packets and asked all members to return the rating sheet pages 3 and 4 of the evaluation and return in the self-addressed stamped envelope no later than Thursday, July 18th. Sandy will deliver the sealed envelopes to the talent management director for processing.

G. NOTICES AND REMINDERS

The next scheduled meeting of the Horizon Board of Directors will be **Thursday, July 25, 2024 from 3:30 p.m. until 4:30 p.m.** and the meeting will be held in-person at the Horizon Wellness Center, Triple P Conference Room, 2215 Langhorne Road, Lynchburg.

The Executive Committee is scheduled to meet from 2:45 p.m. until 3:15 p.m. to conduct the annual review of the CEO.

Minutes of the June 27, 2024 In-Person Meeting of the Board of Directors of Horizon Behavioral Health

H. ADJOURNMENT

MOTION: Gary Marple made a motion to adjourn. The motion was seconded by Chris Faraldi and carried by majority vote.

The meeting was adjourned at 4:40 p.m.

The above minutes were approved at the meeting held on July 25, 2024.

ATTEST: Recording Secretary, Sandy Farmer CAP-OM, CP

Respectfully submitted for Jim Sikkema, Secretary

By Sandy Farmer CAP-OM, CP, Executive Assistant to the CEO & Recording Secretary of the Board of Directors