**RFP #813 Addendum (Q&A)**

February 6, 2012

A response to questions received will now follow:

1. Is your medical insurance plan fully insured or self-funded?

   Fully insured.

2. Is Southern Health your provider?

   This inquiry is not relevant for the response to the RFP. The RFP is based on if the potential bidder is capable/experienced to service our organizational needs. Please provide us why you are experienced in handling our requirements per the RFP, thanks.

3. Is your pharmacy plan administered by the medical carrier or is it carved out to a Pharmacy Benefits Provider?

   This inquiry is not relevant for the response to the RFP. The RFP is based on if the potential bidder is capable/experienced to service our organizational needs. Please provide us why you are experienced in handling our requirements per the RFP, thanks.

4. What is your employee enrollment on our medical insurance plan?

   Less than 500 employees

5. Do you offer a Health Savings Account – qualified plan?

   Yes

6. Does your organization currently have a wellness program, other than offering health fairs? Can you briefly describe?

   Wellness program is in development

7. Does your organization engage the services of a third-party wellness provider? Are you willing to share the name of the provider?

   Not at this time. This inquiry is not relevant for the response to the RFP. The RFP is based on if the potential bidder is capable/experienced to service our organizational needs. Please provide us why you are experienced in handling our requirements per the RFP, thanks.

8. The RFP indicates consulting services will include "Voluntary Workers Programs". Are these the services that you currently offer under this programs (as per your website)?

     a. Flexible Health and Dependent Care Spending Accounts
     b. Cancer Insurance
     c. Short Term Disability
     d. Long Term Disability
     e. Life Insurance
     f. Long Term Care Insurance

   This inquiry is not relevant for the response to the RFP. The RFP is based on if the potential bidder is capable/experienced to service our organizational needs. Please provide us why you are experienced in handling our requirements per the RFP, thanks.

9. As per your website, it appears that you offer dental and vision coverage to employees on either a company-paid or company-contributory basis. Are consulting services for these benefits included in the contract under this RFP?

   Yes

10. What are your current medical plan options and the carrier?

   This inquiry is not relevant for the response to the RFP. The RFP is based on if the potential bidder is capable/experienced to service our organizational needs. Please provide us why you are experienced in handling our requirements per the RFP, thanks.

11. Do you currently offer any consumer driven programs (including Health Savings Accounts and/or Health Reimbursement Accounts)?

   This inquiry is not relevant for the response to the RFP. The RFP is based on if the potential bidder is capable/experienced to service our organizational needs. Please provide us why you are experienced in handling our requirements per the RFP, thanks.

12. Are your wellness initiatives provided through your carrier? A third party vendor?

   This inquiry is not relevant for the response to the RFP. The RFP is based on if the potential bidder is capable/experienced to service our organizational needs. Please provide us why you are experienced in handling our requirements per the RFP, thanks.

13. How many employees have access to your medical program? Any retiree medical benefits?

   Less than 500. This inquiry is not relevant for the response to the RFP. The RFP is based on if the potential bidder is capable/experienced to service our organizational needs. Please provide us why you are experienced in handling our requirements per the RFP, thanks.

14. Are consulting fees to be fully excluded from our response (to be addressed during competitive negotiation)?

   Yes and will be addressed during the competitive negotiation period.

**Direct any questions regarding this amendment to Jay Goding at (434) 847-8050 or jay.goding@cvcsb.org**